

Now Recruiting: Social Science Research Intern(s)

About Us: Springtide Research Institute engages the power of social science to learn from and about young people ages 13 to 25. As a nonpartisan, nonprofit organization, we deliver accessible research on the perspectives and experiences of the newest generations. Our empirical data amplify the voices of young people, inform those who know and serve them, and lead the way in showing what's next.

Job Description: Research Interns will gain hands-on experience with the Springtide Research team in a collaborative, remote environment and contribute to research projects that reflect young people's sense of meaning, connection, and purpose. Interns will have the opportunity to connect with other departments and contribute to projects in the areas of Community Engagement, Marketing, and/or Writing which may include podcast episodes, public conversations, social media posts, blog posts, and/or op-eds.

Key Responsibilities:

- Conduct literature reviews to understand existing research and identify gaps for further research.
- Assist in collecting and organizing primary data through methods such as surveys or interviews.
- Summarize and present research findings to internal teams.
- Work collaboratively to contribute ideas, insights, and solutions to research challenges.
- Complete a semester-long capstone project that presents key findings from their work, in consideration of each intern's interests and the organization's internal goals and capacity.

Expected Intern Experience Outcomes:

- Firsthand experience with the daily operations of a national research institute.
- Training in various research methods including both quantitative and qualitative approaches.
- Sharing one's perspective and voice through the research and dissemination process.
- Developing and honing research, writing, and communication skills through hands-on projects.
- The opportunity for bylines, publication, production, and/or authorship credit across a variety of Springtide resources.

Time Commitment + Compensation: Interns can work up to 133 total hours per semester, with an average of 8 hours per week for 15 weeks total. Interns will be compensated at \$15/hour. Interns will have the opportunity to be considered for a renewable intern contract for the following semester with the same total hours and compensation.

Timeline:

- Deadline to Apply: Sunday, August 4, 2024, at 11:59pm PT.
- Interviews Held: Monday, August 12 – Thursday, August 15, 2024.
- Start and End Internship Dates:
 - Fall Semester: Tuesday, September 3, 2024 – Friday, December 13, 2024

To Apply: Please send a resume and cover letter to hr@springtideresearch.org with the email subject line "Research Intern."

We encourage applicants from all backgrounds to apply, especially underrepresented BIPOC applicants. We invite applicants who are between ages 18 to 25, but those older than 25, are also welcome to apply.



Now Recruiting: Marketing Intern(s)

About Us: Springtide Research Institute engages the power of social science to learn from and about young people ages 13 to 25. As a nonpartisan, nonprofit organization, we deliver accessible research on the perspectives and experiences of the newest generations. Our empirical data amplify the voices of young people, inform those who know and serve them, and lead the way in showing what's next.

Job Description: Marketing Interns will gain hands-on experience with the Marketing and Design team in a collaborative, remote environment and contribute to projects that reflect young people's sense of meaning, connection, and purpose. Interns will have the opportunity to connect with other departments and contribute to projects in the areas of Community Engagement, Research, and/or Writing which may include podcast episodes, public conversations, research projects, blog posts, and/or op-eds.

Key Responsibilities:

- Help to curate and create social media posts and develop social media campaigns.
- Brainstorm and collaborate with team members to drive Springtide's business activity.
- Assist in building blog posts and making web corrections.
- Participate in various digital marketing and advertising duties as assigned.

Expected Intern Experience Outcomes:

- Firsthand experience with the daily operations of a national research institute.
- Completion of a semester-long capstone project that presents key findings from intern's work, in consideration of each intern's interests and the organization's internal goals and capacity.
- Opportunity for bylines, publication, production, and/or authorship credit across a variety of Springtide resources.

Time Commitment + Compensation: Interns can work up to 133 total hours each semester, with an average of 8 hours per week for 15 weeks total. Interns will be compensated at \$15/hour. Interns will have the opportunity to be considered for a renewable intern contract for the following semester with the same total hours and compensation.

Timeline:

- Deadline to Apply: Sunday, August 4, 2024, at 11:59pm PT.
- Interviews Held: Monday, August 12 – Thursday, August 15, 2024.
- Start and End Internship Dates:
 - Fall Semester: Tuesday, September 3, 2024 – Friday, December 13, 2024

To Apply: Please send a resume and cover letter to hr@springtideresearch.org with the email subject line "Marketing Intern."

We encourage applicants from all backgrounds to apply, especially underrepresented BIPOC applicants. We invite applicants who are between ages 18 to 25, but those older than 25, are also welcome to apply.

